Migration, Mobility and Integration in the European Labour Market

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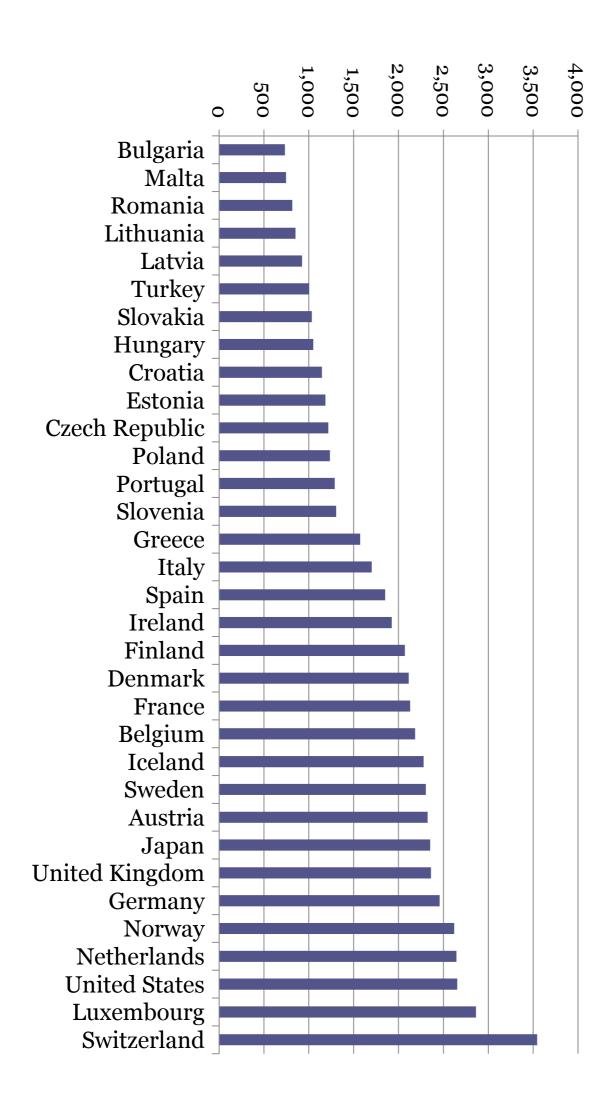
Content of the lecture

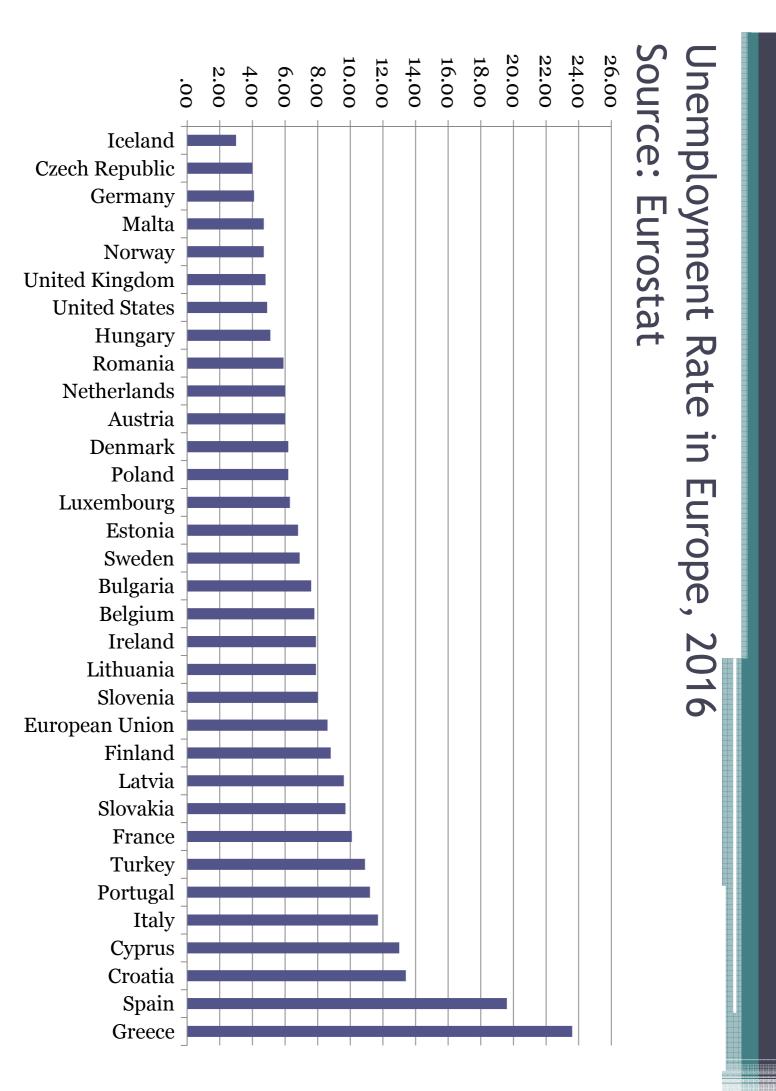
- We provide some insight on
- The degree of differentials on some key labour market variables across the EU
- The flow of migrant and immigrant
- The key facts on European mobility
- The key issues in the EU labour market integration

One and two direction Migration

- Mobility and migration may emerge as two distinct, though related, ways.
- In one case, people from one area move to another one, but the reverse is not true (i.e. people from Poland move to Germany but people from Germany do not move to Poland). This emerges as a consequences of disparity in economic prosperity.
- In the other cases, mobility among two countries happen in both direction (Polish move to Germany and Germans move to Poland). This would be a consequence of strong integration.

Average net monthly earning in Italian Purchasing Power, 2015 Source: Eurostat





30.00 20.00 25.00 35.00 40.00 45.00 10.00 15.00 5.00 .00 Gini Index in Europe 2015. Source: Eurostat Iceland Slovakia Norway Slovenia **Czech Republic** Finland Sweden Belgium Netherlands Austria Denmark Malta Hungary Luxembourg France Switzerland Ireland Germany Croatia Poland **European Union** Italy United Kingdom Cyprus Macedonia Portugal Greece Spain Estonia Latvia Bulgaria Romania Lithuania Serbia Turkey

Some stylized facts

- **Wages and income** largely differs within the EU members.
- Eastern countries show much lower wages
- **Unemployment rates** largely differs within the EU members.
- Southern countries have higher unemployment rates
- The degree of inequality is quite different across EU
- Eastern and southern countries have larger inequality but this trend is not always confirmed.

Different Kind of Mobility

- Long term mobility: people that move their residence to work and live in another country.
- **Cross border mobility**: people that live in a country but cross border to work into another.
- Worker Posting: people that live and work in a country but are temporarily assigned in another one.

Some data on total mobility

• Source: European Commission, Mobility Report 2016

Table 1 Composition of intra-EU mobility by different types, EU-28 citizens in the EU-28, 2015

| Type of mobility | Extent |
|--|----------------------------|
| 'Long-term' EU-28 movers of working age (20-64 years) living in EU-28* (Eurostat figures) | 11.3 million |
| (as share of the total working-age population in the EU-28*2) | (3.7%) |
| EU-28 movers of working age living in EU-28*(EU-LFS figures) | 10.5 million ⁴³ |
| of which active EU-28 movers (employed or looking for work)** | 8.5 million44 |
| (as share of the total labour force in the EU-28) | (3.6%) |
| Cross-border workers (20-64 years)** | 1.3 million |
| (as share of the total employed in the EU-28) | (0.6%) |
| Number of postings ⁴⁵ (of employed and self-employed), (no. of PDs A1)*** | 2 million |

Top country of destination - 2014

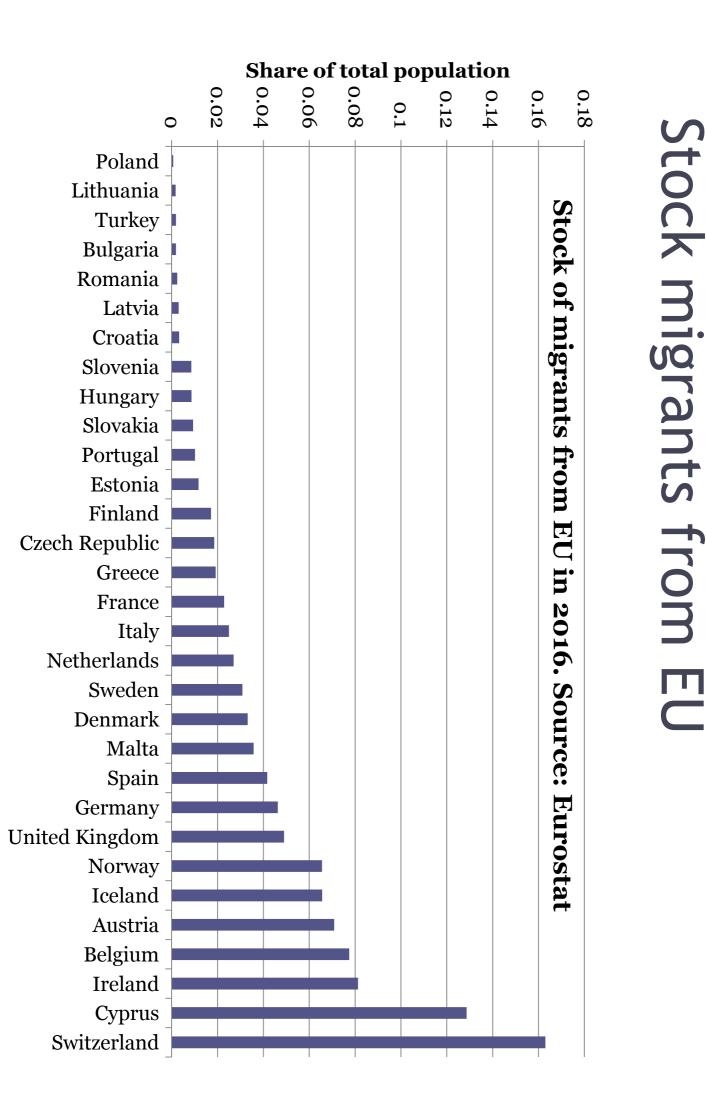
| | EU-2 | 8 | E | TA | TCNs | | Total foreign population |
|-------|--------|-----|-----|------|--------|-----|--------------------------|
| DE | 2,704 | 47% | 32 | 0.6% | 2,966 | 52% | 5,702 |
| UK | 2,162 | 54% | 19 | 0.5% | 1,855 | 46% | 4,036 |
| ES | 1,424 | 44% | 16 | 0.5% | 1,815 | 56% | 3,255 |
| IT | 1,161 | 32% | 6 | 0.2% | 2,516 | 68% | 3,683 |
| СН | 955 | 67% | 3 | 0.2% | 476 | 33% | 1,433 |
| FR | 938 | 33% | 26 | 0.9% | 1,879 | 66% | 2,843 |
| EU-28 | 11,266 | 44% | 168 | 0.7% | 14,234 | 56% | 25,668 |
| EFTA | 1,228 | 67% | 10 | 0.6% | 607 | 33% | 1,846 |

MEMBER STATES WITH THE HIGHEST NUMBER OF EU-28 MOVERS IN 2014, EXPRESSED IN THOUSANDS.

THE MIGRANT POPULATION IS BROKEN DOWN BY BROAD NATIONAL GROUPS OF EU-28 AND EFTA CITIZENS AND TCNs.

THE PERCENTAGES INDICATE THE SHARE OF EACH GROUP FROM THE TOTAL FOREIGN POPULATION.

SOURCE: EUROSTAT DATA ON POPULATION BY CITIZENSHIP AND AGE GROUP 'MIGR_POP1CTZ' (EXTRACTED ON 26 APRIL 2016), MILIEU CALCULATIONS.



Emigration Rates

• European Commission, Mobility Report 2016

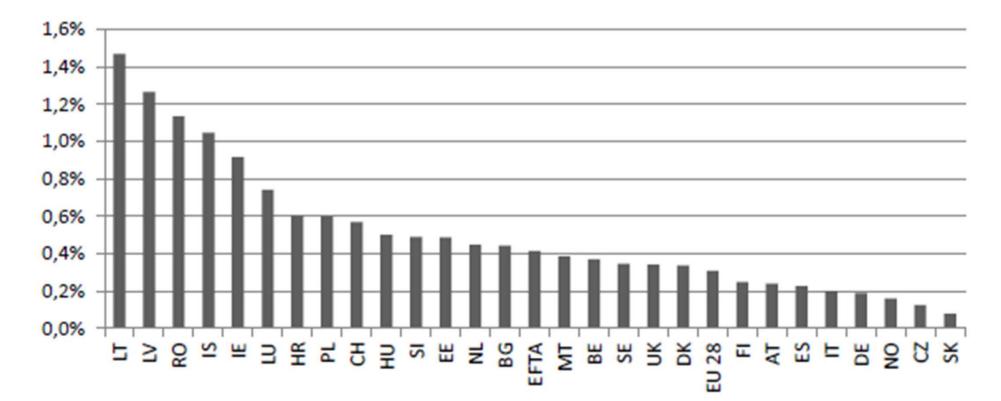


Figure 7 Emigration rate of nationals of working age (20-64), by country of citizenship, 2014

NUMBER OF OUTFLOWS OF NATIONALS AS A SHARE OF THE TOTAL NATIONAL POPULATION IN THE COUNTRY, 2014.

Education of intra-movers

• European Commission, Mobility Report 2016

Table 9 Education structure of 'new' active EU-28 movers of working age (20-64) at EU-28 level, 2008-2015

| | Low | Medium | High | No answer |
|------|-----|--------|------|-----------|
| 2008 | 19% | 49% | 29% | 3% |
| 2009 | 21% | 42% | 33% | 4% |
| 2010 | 17% | 45% | 34% | 4% |
| 2011 | 17% | 36% | 44% | 3% |
| 2012 | 16% | 36% | 46% | 2% |
| 2013 | 17% | 34% | 46% | 2% |
| 2014 | 17% | 37% | 44% | 2% |
| 2015 | 18% | 36% | 44% | 2% |

SHARES OF PERSONS WITH LOW, MEDIUM AND HIGH EDUCATION LEVELS AMONG ALL ACTIVE EU-28 MOVERS THAT HAVE MOVED TO AN EU-28 MEMBER STATE OTHER THAN THEIR COUNTRY OF ORIGIN DURING THE PRECEDING TWO YEARS.

SOURCE: EU-LFS 2015, MILIEU CALCULATIONS.

European Employment Services - EURES

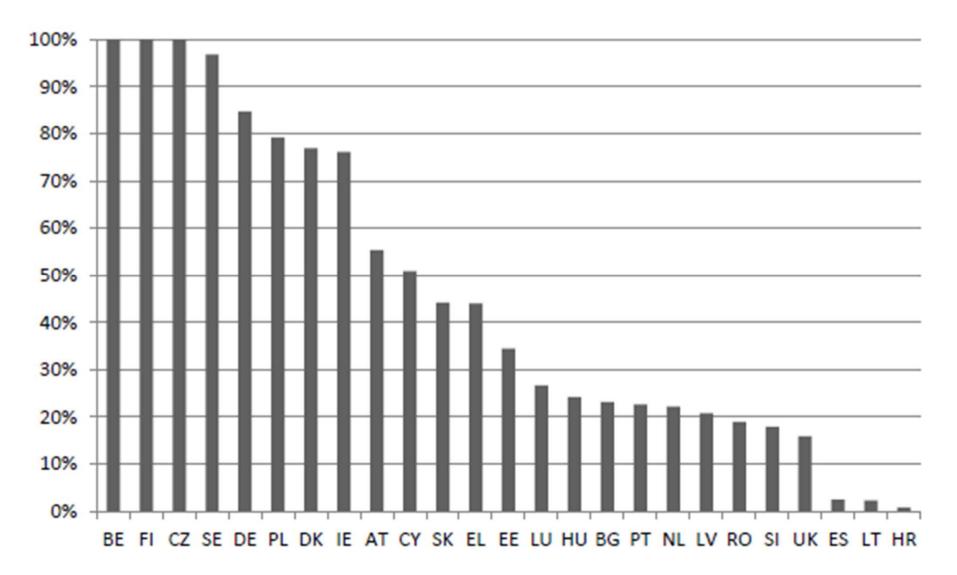
• EURES provides support services to jobseekers and employers through a human network composed by staff working in the participating organisations.

• EURES organisations provide in particular information to jobseekers on individual employment opportunities.

- Providing or referring to general information on living and working conditions as well as on relevant administrative procedures regarding employment in the country of destination;
- Providing assistance with the drawing up of job applications and CVs to ensure conformity with the European technical standards and formats.

EURES - information on job vacancies

Figure 56, Job vacancies EURES as share of all job vacancies (Eurostat)



Real Integration?

| | 2016 | 2006 | | |
|---|--------|--------|--|--|
| Polish | 704000 | 326596 | | |
| Italian | 557000 | 540000 | | |
| French | 111650 | 102000 | | |
| Foreigners in Germany from selected countries | | | | |

Real Integration?

| | From country to Germany | From Germany to country | | |
|---|----------------------------|-------------------------|--|--|
| Poland | 704000 | 5366 | | |
| Italian | 557000 | 36000 | | |
| French | 111650 | 88000 | | |
| Foreigners in Germany from selected countries | | | | |

Extra -EU mobility

Table 1. Immigration⁶ flow by country, 2014

| | Total Immigrants | Citizens of other EU Member States | Citizens of non- member countries |
|----------------|---------------------|---------------------------------------|--------------------------------------|
| | (thousands) | (thousands) | (thousands) |
| Belgium | 128.4 | 64.4 | 41.3 |
| Bulgaria | 26.6 | 1.4 | 15.3 |
| Czech Republic | 29.9 | 14.8 | 9.4 |
| Denmark | 68.4 | 23.8 | 24.5 |
| Germany | 884.9 | 415.9 | 372.4 |
| Estonia | 3.9 | 0.2 | 1.2 |
| Ireland | 67.4 | 26.2 | 28.7 |
| Greece | 59.0 | 16.0 | 13.5 |
| Spain | 305.5 | 100.0 | 164.4 |
| France | 339.9 | 83.5 | 130.2 |
| Croatia | 10.6 | 2.3 | 3.5 |
| Italy | 277.6 | 68.1 | 180.3 |
| Cyprus | 9.2 | 3.7 | 4.0 |
| Latvia | 10.4 | 0.9 | 3.5 |
| Lithuania | 24.3 | 0.7 | 4.1 |
| Luxembourg | 22.3 | 16.5 | 4.4 |
| Hungary | 54.6 | 10.5 | 15.5 |
| Malta | 8.9 | 4.4 | 2.7 |
| Netherlands | 145.3 | 58.4 | 47.8 |
| Austria | 116.3 | 67.0 | 39.4 |
| Poland | 222.3 | 27.2 | 67.0 |
| Portugal | 19.5 | 3.4 | 5.9 |
| Romania | 136.0 | 1.2 | 10.9 |
| Slovenia | 13.8 | 3.3 | 8.0 |
| Slovakia | 5.4 | 2.0 | 0.4 |
| Finland | 31.5 | 9.5 | 13.6 |
| Sweden | 127.0 | 28.1 | 70.7 |
| United Kingdom | 632.0 | 263.6 | 287.1 |
| lceland | 5.4 | 2.9 | <mark>0.6</mark> |
| Liechtenstein | 0.6 | 0.2 | 0.2 |
| Norway | 66.9 | 35.1 | 24.3 |
| Switzerland | 156.3 | 94.4 | 35.7 |