

Being on the Frontline? Immigrant Workers in Europe and the COVID-19 Pandemic F. Fasani (QMUL) and J. Mazza (JRC)

Jacopo Mazza, 12 May

Joint Research Centre

- Women (Hupkau and Petrongolo, 2020)



- Women (Hupkau and Petrongolo, 2020)
- Low earners (Cortes and Forsythe, 2020)



- Women (Hupkau and Petrongolo, 2020)
- Low earners (Cortes and Forsythe, 2020)
- Black and Hispanic in the US (Couch et al., 2020)



- Women (Hupkau and Petrongolo, 2020)
- Low earners (Cortes and Forsythe, 2020)
- Black and Hispanic in the US (Couch et al., 2020)
- Students of low socio-economic backgound (Agostinelli et al., 2020)



- Women (Hupkau and Petrongolo, 2020)
- Low earners (Cortes and Forsythe, 2020)
- Black and Hispanic in the US (Couch et al., 2020)
- Students of low socio-economic backgound (Agostinelli et al., 2020)
- Migrants?



- Severe decline in employment in the US (Borjas and Cassidy, 2020)



- Severe decline in employment in the US (Borjas and Cassidy, 2020)
- In Europe? Hard to tell due to lack of data



- Severe decline in employment in the US (Borjas and Cassidy, 2020)
- In Europe? Hard to tell due to lack of data
- Expectations not good:



- Severe decline in employment in the US (Borjas and Cassidy, 2020)
- In Europe? Hard to tell due to lack of data
- Expectations not good:
 - Non-standard working arrangements



- Severe decline in employment in the US (Borjas and Cassidy, 2020)
- In Europe? Hard to tell due to lack of data
- Expectations not good:
 - Non-standard working arrangements
 - Short job tenure



- Severe decline in employment in the US (Borjas and Cassidy, 2020)
- In Europe? Hard to tell due to lack of data
- Expectations not good:
 - Non-standard working arrangements
 - Short job tenure
 - Employed in low-skilled occupations



- Severe decline in employment in the US (Borjas and Cassidy, 2020)
- In Europe? Hard to tell due to lack of data
- Expectations not good:
 - Non-standard working arrangements
 - Short job tenure
 - Employed in low-skilled occupations
- Extra vulnerability: Legal status tied to employment



- Look at migrants' employment in the (former) EU15



- Look at migrants' employment in the (former) EU15
- Constructs an employment risk measure based on job characteristics



- Look at migrants' employment in the (former) EU15
- Constructs an employment risk measure based on job characteristics
- Identifies who, where and how many migrant workers are at risk of unemployment in Europe



- Look at migrants' employment in the (former) EU15
- Constructs an employment risk measure based on job characteristics
- Identifies who, where and how many migrant workers are at risk of unemployment in Europe
- Overcomes the lack of harmonized microdata



- Look at migrants' employment in the (former) EU15
- Constructs an employment risk measure based on job characteristics
- Identifies who, where and how many migrant workers are at risk of unemployment in Europe
- Overcomes the lack of harmonized microdata
- Can be used for forecasting



Measuring Employment Risk



1. Essential Occupation • Key workers origin



- 1. Essential Occupation
 Key workers origin
 - 42% of Extra EU workers are essential



- 1. Essential Occupation
 Key workers origin
 - 42% of Extra EU workers are essential
 - 38% of EU mobile are essential



- 1. Essential Occupation
 Key workers origin
 - 42% of Extra EU workers are essential
 - 38% of EU mobile are essential
 - Extra EU workers are 7 p.p. more likely to be essential than natives.



- 1. Essential Occupation
 Key workers origin
 - 42% of Extra EU workers are essential
 - 38% of EU mobile are essential
 - Extra EU workers are 7 p.p. more likely to be essential than natives.
 - Migrant key workers concentrated in low qualification occupations.



- 1. Essential Occupation
 Key workers origin
 - 42% of Extra EU workers are essential
 - 38% of EU mobile are essential
 - Extra EU workers are 7 p.p. more likely to be essential than natives.
 - Migrant key workers concentrated in low qualification occupations.
- 2. Temporary Contract



- 1. Essential Occupation
 Key workers origin
 - 42% of Extra EU workers are essential
 - 38% of EU mobile are essential
 - Extra EU workers are 7 p.p. more likely to be essential than natives.
 - Migrant key workers concentrated in low qualification occupations.
- 2. Temporary Contract
 - Migrants (especially extra-EU) are more frequently employed with temporary contracts



- 1. Essential Occupation
 Key workers origin
 - 42% of Extra EU workers are essential
 - 38% of EU mobile are essential
 - Extra EU workers are 7 p.p. more likely to be essential than natives.
 - Migrant key workers concentrated in low qualification occupations.
- 2. Temporary Contract
 - Migrants (especially extra-EU) are more frequently employed with temporary contracts
- 3. Teleworkable Occupation Temp & Telework



- 1. Essential Occupation
 Key workers origin
 - 42% of Extra EU workers are essential
 - 38% of EU mobile are essential
 - Extra EU workers are 7 p.p. more likely to be essential than natives.
 - Migrant key workers concentrated in low gualification occupations.
- 2. Temporary Contract
 - Migrants (especially extra-EU) are more frequently employed with temporary contracts
- 3. Teleworkable Occupation Temp & Telework
 - 4 out of 5 most frequent migrants' occupation are below average for teleworkability



- 1. Essential Occupation
 Key workers origin
 - 42% of Extra EU workers are essential
 - 38% of EU mobile are essential
 - Extra EU workers are 7 p.p. more likely to be essential than natives.
 - Migrant key workers concentrated in low qualification occupations.
- 2. Temporary Contract

6/15

- Migrants (especially extra-EU) are more frequently employed with temporary contracts
- 3. Teleworkable Occupation . Temp & Telework
 - 4 out of 5 most frequent migrants' occupation are below average for teleworkability
- 4. Resilient Industry Industry resilience



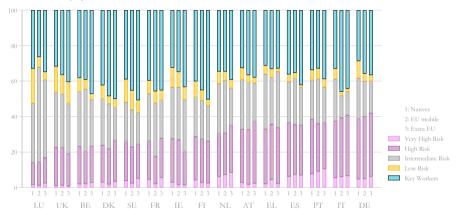
Job Characteristic:							
Permanent Contract		\checkmark	\checkmark	\checkmark		\checkmark	
Teleworkable Occupation		\checkmark	\checkmark		\checkmark	\checkmark	
Resilient Industry		\checkmark		\checkmark	\checkmark		\checkmark
Risk category:	L	.ow	Mo	odera	ate	High	V. High



Workers at High Risk

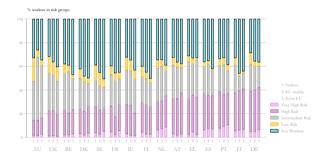


% workers in risk groups





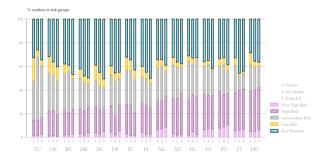
Share of workers per dimension



 Extra EU migrants are almost everywhere more at risk

Share of workers per dimension



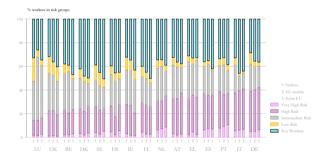


 Extra EU migrants are almost everywhere more at risk

- EU mobile have similar risk level than natives

Share of workers per dimension





Share of workers per dimension

- Extra EU migrants are almost everywhere more at risk
- EU mobile have similar risk level than natives
- Risk is high for workers in Italy, Spain and Germany

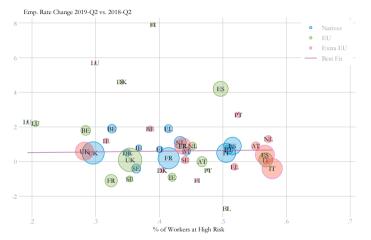


9/15

How Good Is This Measure?

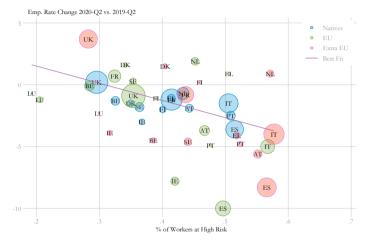


Risk Measure Predicts Empl. Changes



Effect of risk on realized loses

Risk Measure Predicts Empl. Changes



• Effect of risk on realized loses



How Much More at Risk?



	(1)	(2)	(3)	(4)
EU mobile	0.037***	-0.001	0.044***	0.005
Extra EU	0.057***	0.022***	0.059***	0.025***
Female	-0.051***	0.014***	-0.049***	0.015***
$\text{Female} \times \text{EU mobile}$			-0.059***	-0.008
$\text{Female} \times \text{Extra EU}$			-0.085***	-0.007
Occupation FE		\checkmark		\checkmark
Industry FE		\checkmark		\checkmark



	(1)	(2)	(3)	(4)
EU mobile	0.037***	-0.001	0.044***	0.005
Extra EU	0.057***	0.022***	0.059***	0.025***
Female	-0.051***	0.014***	-0.049***	0.015***
$\text{Female} \times \text{EU mobile}$			-0.059***	-0.008
$\text{Female} \times \text{Extra EU}$			-0.085***	-0.007
Occupation FE		\checkmark		\checkmark
Industry FE		\checkmark		\checkmark



	(1)	(2)	(3)	(4)
EU mobile	0.037***	-0.001	0.044***	0.005
Extra EU	0.057***	0.022***	0.059***	0.025***
Female	-0.051***	0.014***	-0.049***	0.015***
Female \times EU mobile			-0.059***	-0.008
$\text{Female} \times \text{Extra EU}$			-0.085***	-0.007
Occupation FE		\checkmark		\checkmark
Industry FE		\checkmark		\checkmark



	(1)	(2)	(3)	(4)
EU mobile	0.037***	-0.001	0.044***	0.005
Extra EU	0.057***	0.022***	0.059***	0.025***
Female	-0.051***	0.014***	-0.049***	0.015***
$\text{Female} \times \text{EU mobile}$			-0.059***	-0.008
$\text{Female} \times \text{Extra EU}$			-0.085***	-0.007
Occupation FE		\checkmark		\checkmark
Industry FE		\checkmark		\checkmark



	(1)	(2)	(3)	(4)
EU mobile	0.037***	-0.001	0.044***	0.005
Extra EU	0.057***	0.022***	0.059***	0.025***
Female	-0.051***	0.014***	-0.049***	0.015***
$\text{Female} \times \text{EU mobile}$			-0.059***	-0.008
$\text{Female} \times \text{Extra EU}$			-0.085***	-0.007
Occupation FE		\checkmark		\checkmark
Industry FE		\checkmark		\checkmark



- Migrant workers are more frequently employed in key occupations than natives



- Migrant workers are more frequently employed in key occupations than natives
- Migrant non key workers are frequently employed with temporary contracts and can't telework



- Migrant workers are more frequently employed in key occupations than natives
- Migrant non key workers are frequently employed with temporary contracts and can't telework
- Migrants and women work in safer occupations/industries, but within occupation/industries are more at risk



- Migrant workers are more frequently employed in key occupations than natives
- Migrant non key workers are frequently employed with temporary contracts and can't telework
- Migrants and women work in safer occupations/industries, but within occupation/industries are more at risk
- Native women are loosing jobs at higher rate than equally exposed men



- Migrant workers are more frequently employed in key occupations than natives
- Migrant non key workers are frequently employed with temporary contracts and can't telework
- Migrants and women work in safer occupations/industries, but within occupation/industries are more at risk
- Native women are loosing jobs at higher rate than equally exposed men
- More than 9 million migrants are at high risk of unemployment



Keep in touch



EU Science Hub: ec.europa.eu/jrc



@EU_ScienceHub



EU Science Hub – Joint Research Centre



EU Science, Research and Innovation

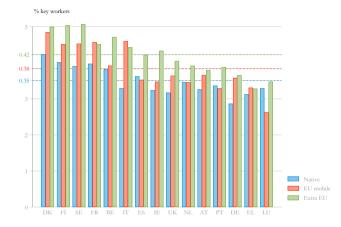






Appendix

Joint Research Centre

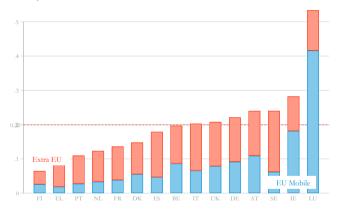


Back



Migrants Among Key Workers, by Country

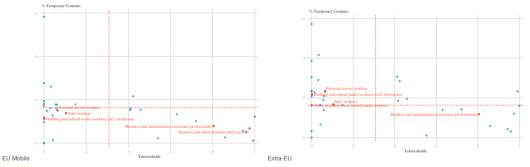
% key workers







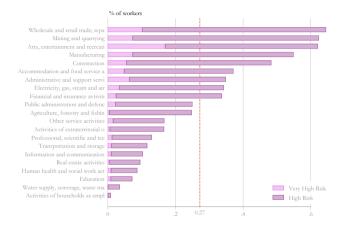
Migrants: Highly Temporary, Little Telework







Industry Resilience



Back



Workers for Component of Exposure Measure

	Key Workers	Temp. Contracts	High Resilience	Teleworkable
AT	.37	.09	.39	.36
BE	.42	.09	.53	.41
DE	.32	.13	.26	.36
DK	.45	.11	.51	.42
ES	.40	.26	.50	.32
FI	.43	.17	.50	.40
FR	.43	.17	.46	.38
EL	.44	.11	.51	.33
IE	.37	.10	.49	.39
IT	.39	.17	.42	.34
LU	.32	.10	.49	.52
NL	.38	.21	.43	.41
ΡT	.36	.22	.42	.34
SE	.42	.16	.51	.44
UK	.36	.05	.55	.44
Total	.39	.14	.47	.39





Same Risk, More Unempl. For Native Women

% of Workers at High Risk	-13.918***	-13.811***	-12.611***	-12.546***
	(2.934)	(3.075)	(2.311)	(2.428)
EU mobile		-1.601		-1.664
		(1.113)		(1.251)
Extra EU		-0.543		-0.196
		(1.333)		(1.235)
Females		-1.325***		-1.287***
		(0.268)		(0.269)
EU mobile $ imes$ Female				0.035
				(1.803)
Extra EU $ imes$ Female				-0.658
				(1.958)

Back



Same Risk, More Unempl. For Native Women

% of Workers at High Risk	-13.918***	-13.811***	-12.611***	-12.546***
	(2.934)	(3.075)	(2.311)	(2.428)
EU mobile		-1.601		-1.664
		(1.113)		(1.251)
Extra EU		-0.543		-0.196
		(1.333)		(1.235)
Females		-1.325***		-1.287***
		(0.268)		(0.269)
EU mobile $ imes$ Female				0.035
				(1.803)
Extra EU $ imes$ Female				-0.658
				(1.958)

Back



Workers at Risk, by NUTS 2 Regions

